

Approved

**OEA REPRESENTATIVE COUNCIL
Monday, March 3, 2003
Bret Harte Middle School**

OEA Site Reps present: Ascend, Bella Vista, Bret Harte (2), Burckhalter, Castlemont, Cleveland, Cole, Cox (2), Early Childhood Education (5), Elmhurst, Franklin (3), Fremont (2), Frick (2), Fruitvale, Garfield, Golden Gate, Grass Valley, Havenscourt, Hawthorne, Hillcrest, Jefferson, Kaiser, King Estates, M.L. King, La Escuelita, Lakeview, Lincoln, Lockwood (2), Manzanita, Marshall, McClymonds, Melrose, Melrose, Montera (2), Munck, Neighborhood Centers (2), Oakland Evening, Oakland High (3), Oakland Tech (2), Parochial, PEC, Peralta, Piedmont Avenue, Psychological Services, Roosevelt (2), Sequoia, Skyline, Speech Therapist, Stonehurst, Substitute Teachers (2), Whittier, Woodland
There were 71 OEA Representatives present.

OEA Executive Board Members present: Ben Visnick, Trish Gorham, Tony Miele, Renee Swayne, Mark Rendon, Jennifer Ough, Bob Mandel, Bill Balderston, Jim Mordecai, Relena Ellis, Herb Wong.
Absent: Sheila Quintana, Barbara Traylor, Betty Jo Griffin, David Turner
Excused: Stephanie Allen
CTA Staff present: Bruce Colwell

Call to Order 4:00pm

Guest Presentation

Jennifer Schnell, Vision Service Plan

Motion to amend agenda approved.

Election Nominations given full priority before convening to OUSD BOE Meeting.

Rep Concerns

Mike Dunlap spoke of the need to strategize in anticipation of March 15th letters. Bob Mandel reminded the body of the March 12th march for Corporate Wealth.

SECRETARY

Motion to approve Rep Minutes of 2/3/03 & 2/18/03 (McLemore/Mason)

Rep Minutes approved.

OEA Executive Board Minutes of January 30th and February 6th, 2003 accepted.

Elections

Barbara Range, Election Committee Chair, announced Candidates.

The meeting recessed at 4:45. The body will reconvene on 3/17/03.

Minutes

Tony Miele, Secretary ^{OEA}

OEA SPECIAL REP COUNCIL MEETING

Monday, March 17, 2003

Bret Harte Middle School

OEA Site Reps present: Allendale, Ascend, Bella Vista, Bret Harte (3), Bunche, Burbank, Carter, Castlemont (3), Chabot, Claremont, Cleveland, Cox (2), Early Childhood Education (4), Emerson, Foster, Franklin (3), Fremont (3), Fruitvale, Garfield, Golden Gate, Grass Valley, Havenscourt, Hawthorne, Highland (2), Hillcrest, Hoover, Howard, International Community School, Independent Studies, Jefferson (3), Kaiser, King Estates, La Escuelita, Lakeview, Lazear (2), Lincoln (2), Lowell, Madison, Horace Mann, Melrose, Melrose Leadership Academy, Montclair, Munck, Music Pullout, Neighborhood Centers, Oakland Evening, Oakland High (2), Oakland Tech (4), Parker, Parochial, PEC, Piedmont Avenue, Prescott, Psychological Services, Redwood Heights, Roosevelt (3), Sherman, Simmons, Skyline (5), Sobrante Park, Speech Therapist, Stonehurst (2), Substitute Teachers (6), Swett, Toler Heights, Webster, and Whittier. There were 99 OEA Reps present.

Executive Board Members present: Sheila Quintana, Ben Visnick, Tony Miele, Renee Swayne, Mark Rendon, Bob Mandel, Bill Balderston, Stephanie Allen, Jim Mordecai, Relena Ellis, Barbara Traylor, Betty Jo Griffin, David Turner, and Herb Wong.

CTA Staff: Ara Prigian, Bruce Colwell

Reconvene from 3/3/03 recess 4:05pm

Elections Chair, Barbara Range

Barbara spoke of elections procedures and concerns regarding present school mail inefficiencies. Run off elections will take place after Spring Break

PRESIDENT

Sheila asked that we give RIFed people present an extra hug.

She then led the body through a sheet detailing OUSD General Fund Unrestricted and Restricted Expenditures.

She demanded OUSD to provide information regarding who authorized overexpenditures and where the records are stating how many employees OUSD has. She alluded to hidden costs and unitemized numbers from 2001/2002 Unaudited Actuals that could cover teacher costs but are unexplained by the District. She stated that adjustments could be made between restricted and unrestricted funds to cover teacher costs. She reemphasized that we must continue to let our members and parents know that the District is derelict in their duties. OUSD is using restricted monies to pay others to do jobs our own members can do.

OEA Executive Director, Ara Prigian, spoke of the upcoming informational meeting for all members who received RIF notices. He stated that two attorneys would represent everyone. He urged everyone to make the Friday meeting. He then fielded questions.

OEA Executive Director, Bruce Colwell, stated that we must follow timeline of RIFs. He then said that members who received Non Reelect letters (129 total), probably received them as a result of Principals recommending they were not qualified to presently teach in Oakland. We have limited legal leverage for these Probationary releases. District does not have to explain reason for termination. There is no time line for this process.

Quintana – In order to obtain legal access to CTA, members must have signed membership application and be due paying members. Union is clear that we cannot support or organize a walkout or sick-out of any kind because it is illegal.

A variety of Reps asked questions mostly about layoff/non-reelect letters and student mobilizations to oppose layoffs.

NEW BUSINESS

Motion #1 (*Hirsh/Mandel*)

~~✍~~ **That the OEA opposes consolidation of Adult Education funding into block grants. We support the current Education Code, which establishes and protects a separate revenue limit for Adult Education. We support continued financial support of Adult Education through categorical funding.**

The Motion passed.

Motion #2 (*Hirsh/Brooks*)

~~✍~~ **Whereas the OEA Rep Council unanimously approved a proposal for creating a sister city relationship between Oakland and the Village of Neve Shalom/Wahat al Salam, and whereas the intent of that motion was to include the Palestinian village of Dir Ibzi'a, therefore be it resolved that OEA endorse the proposal for two sister city relationships: one between Oakland and the Village of Neve Shalom/Wahat al Salam, and one between Oakland and the Palestinian village of Dir Ibzi'a.**

The Motion passed.

Motion #3 (*Kappner/Airgood*)

~~✍~~ **That the OEA will sponsor and provide funding for transportation to the April 1st March on Washington for two (2) high school students from the Oakland schools, not to exceed the amount of \$600.**

The Motion passed.

Motion #4 (*Dunlap/Balderston*) Attached
The Motion passed.

Amendment to Motion #4 (*Airgood/Kappner*)

~~✍~~ **That the above motion includes in 3rd paragraph a new second sentence, “We also oppose state takeover and state cuts.”**
The Amendment failed.

Motion #5 (*Felson/Butler*)

~~✍~~ **That the OEA will oppose any reprisals against OPS Union members or students who take moral action to protect against and stop the U.S. Government’s war against Iraq.**
The Motion was referred to the OEA Executive Board.

Candidate speeches commenced for OEA Executive Board Officers and Seated positions.

Adjournment 7pm

Minutes

Tony Miele
Secretary ^{OEA}