

APPROVED  
Minutes of the OEA Representative Council  
Monday, January 5, 2004  
Bret Hart Middle School

OEA Site Reps present: Allendale, Ascend, Bella Vista, Bret Harte, Brewer, Brookfield, Burbank, Burckhalter, Castlemont, Chabot, Cleveland, Cole, Cox, Dewey, Early Childhood Education, Elmhurst, Emerson, Marcus Foster, Franklin, Fremont, Frick, Fruitvale, Garfield, Golden Gate, Havenscourt, Hawthorne, Health Services, Hillcrest, Howard, International Community School, Kaiser, King Estates, La Escuelita, Laurel, Lincoln, Longfellow, Lowell, Horace Mann, Manzanita, McClymonds, Montclair, Montera, Munck, Music Pullout, Neighborhood Centers, Oakland High, Oakland Tech, Peralta, Piedmont Avenue, Prescott, Psychological Services, Roosevelt, Santa Fe, Sequoia, Skyline, Speech Therapist, Stonehurst, Substitute Teacher Representatives, Swett, Toler Heights, Washington, Webster, Whittier, Woodland

OEA EXECUTIVE BOARD MEMBERS PRESENT: Quintana, Visnick, Gorham, Rendon, Swayne, Collins, Ough, Mandell, Balderston, Mordecai, Ellis, Traylor, Turner

I. Call to Order @ 4:15

II. Guest: Claudia Bradley, Van Securities

III. Rep Council approved Rep Council minutes of 12/1/03.

IV. President

A. We need to gather signatures for the CTA initiative for the 11/04 ballot to raise taxes on corporate real estate. Signatures are due on 4/7/04.

B. Reform committee chair, Raquel Rodriguez-Jones presented the Reform committee questionnaire for the Reps to complete. Please return the forms to her.

C. Bargaining Team (BT) appointments

Motion to table passed.

D. TURN appointments of Monica Lomas and Nicol LaCava

Motion to approve appointments passed.

E. Results-Based Budgeting (RBB) is to begin this year. Site principals will decide on teacher salaries, and manage school budgets. Principals are already abusing this model by putting teachers on 45 or 90-day improvement notice. RBB is too much work for principals to manage. We need to have members to serve on the site SSC to be involved in deciding on SSC budgets. Rep discussion opposed RBB.

V. New Business

Motion 1. I move that the OEA host a rally against school closures at 1025 2nd Ave. this Thursday, 1/8/04 at 4pm before the public hearing. We should notify the Reps. at the school sites and invite parents and students to attend.

Maker Tania Kappner, 2nd Don Armistead

Motion passed.

Motion 2. I move that any OEA member attending conferences, workshops, or seminars funded by OEA shall prepare a report to be placed in a binder at the OEA Center. These reports shall be placed in a binder and held at the OEA Center for no more than one year.  
Maker Rosenda Thomas, 2nd LaQuita Cole  
Motion passed.

Motion 3. that our union supports calling for a statewide labor/community campaign including a joint march in Sacramento to demand that the legislature oppose the anti-worker, anti-people program put forward by the Governor, and further, be it resolved, that we request that the CTA and the California Labor Federation convene a meeting of unions and community organizations to organize such a multi-sector, state-wide campaign and march in Sacramento.  
Maker David Laub, 2nd Ben Visnick  
Motion passed.

Motion 4. I move that we immediately and publicly oppose the education parcel tax. It will further consolidate the State's control over OUSD at a time when the state administrator is launching an all-out attack on unions and union conditions, jeopardizing public education and specifically student achievement. We call instead for Redistribution of Corporate Wealth to fund education and other social services.  
Maker Bob Mandel, 2nd Mark Rendon  
Motion tabled.

Motion 5. I move that the OEA send a letter to Governor Schwarzenegger and local state senators and representatives expressing our opposition to the attempt to eliminate the labor education programs (at UC Berkeley and UCLA) thru defunding. Further, we will request that CTA express the same position publicly in the context of the budget debate.  
Maker Bill Balderston, 2nd Doug Provencio  
Motion passed.

Motion 6. move that we take written questions about bargaining from reps now, that these questions be collated and given to potential bargaining team members, and, they be given 2 minutes each to respond to whichever of these questions they wish at the next Rep Council.  
Maker David deLeeuw, 2nd Mark Rendon  
Motion ruled out of order.  
The ruling of the Chair was challenged. The Chair was sustained.

## VII. Executive Directors' Report

Discussed the legal Dismissal of Tenured Teachers (OUSD letter to principals). This is serious: veteran members are being attacked by OUSD administrators. Director Colwell suggests being careful especially when touching secondary students. Dispute Resolution (DR): FC holds the DR meeting and documents that the administrator is not responding. Then, send a DR letter to Rumi Ueno, OUSD, and Bruce Colwell, OEA. Any site

problems involving Building and Grounds (B&G): site reps call Tim White OUSD, and if the problem is not resolved within a week call OSHA and/or media! Because of the OEA cease and desist letter to OUSD, the District is not suspending Direct Deposit. OUSD is overspending by \$21 million this year, including \$13 million in reserve funds.

## VI. Officers Reports

### 1st VP

We have new reps at several sites.

We are fighting to bring back a fired teacher.

OUSD School Board is considering new charters.

Rep scoops correction: (Article 10.2.8) the three hours beyond the five hours the District may use, does not include Faculty meetings.

### 2nd VP

CAT team report

1. fighting school closures
2. grade level meeting @ Washington ES on 1/22
3. informational picketing on 1/29
4. presented checklist re: RBB, school closures
5. SSC members should table the vote on RBB!
6. we need parent names, emails. etc. who will help us

Toy Drive: Rosenda Thomas thanked all for a successful Toy Drive.

African American History Month: Betty Jo Griffin asks all to read books by African American authors with students.

Education Not Incarceration (EdnotInc): Jonah Zern announced the EdnotInc forum on 1/31/04 at Laney College from 11am to 1pm.

Treasurer presented the new and balanced OEA budget

Adjourned at 7pm.

Respectfully submitted by Mark Rendon