

**Approved Special Meeting of the OEA Representative Council
Tuesday, February 18, 2003
Bret Harte Middles School**

OEA Site Reps present: Ascend, Bella Vista, Brewer, Burbank, Burckhalter, Castlemont, Chabot, Claremont, Cox (2), Early Childhood Education (5), Emerson, Franklin (3), Fremont (2), Grass Valley, Havenscourt (2), Hawthorne, Health Services, Highland (2), Jefferson, Kaiser, King Estates (2), La Escuelita, Lakeview, Laurel, Life Academy, Lincoln, Horace Mann, Melrose, Montera (3), Munck, Oakland Evening, Oakland High (2), Oakland Tech (3), Parker, PEC, Piedmont Avenue, Roosevelt (2), Santa Fe, Calvin Simmons, Skyline (2), Stonehurst, Substitute Teachers (4), Swett, Toler Heights, Webster (2), and Woodland for a total of 67 OEA Reps present.

OEA Executive Board Members present: Quintana, Visnick, Gorham, Miele, Rendon, Mandel, Balderston, Allen, Ellis, Griffin, and Turner
Absent: Swayne, Mordecai, Wong, Ough, Traylor.

Call to Order 4:00pm

Student presentation - Georgette Brownell, Oakland Tech
Fund raising effort at Oakland Tech for April 1st Affirmative Action march on Washington.

Guest presentation – Leo Sybert, UnumProvident
1-800-282-4049 ext. 626, for open enrollment.

Visnick

?? Oakland Coalition for Public Education to brief community members regarding the implications of the Elementary and Secondary Education Act on Tuesday, March 4, 2003 at the Oakland Airport Hilton.

?? Memo dated 2/12/03 from Quintana and Visnick to OEA Fee Payers urging membership in the OEA/CTA/NEA distributed. Currently over 300 non-members in Oakland.

?? Charter School Campaign undertaken to encourage OEA/CTA/NEA Membership.

?? Additional list of cuts proposed by OUSD, entitled OUSD BOE Study Session - February 8, 2003. 2003-04 Cuts/Cost Containment IDEAS.

Circled items of significant importance. Deceptive message regarding what things OEA stands for or not. Concern: Item 4 – cuts should not be only managers.

?? Recommended ways to find money and avoid cuts at school sites (2/8/03).

?? Oakland Tribune article dated Wed. Feb. 12, 2003 entitled highlighting Clorox Profits distributed.

?? Tribute to Clarence Johnson prepared by Ben Visnick presented.

?? Obituary notice of Arbuncher King, mother of Ericka King, presented.

?? Ben Visnick then read a moving letter to Superintendent Chaconas from a teacher who received a seniority notice. Seniority date in doubt because of mid career resignation. Visnick urged members to challenge inaccurate seniority status.

Quintana

We may not be able to save everyone but we will fight for every job in our association.

Gorham

All cuts must go to bargaining table. Only things currently on table are the Elimination of Elementary Prep Teachers, Elimination of Stip Subs, Freeze of pay to 2002/2003, and Cap on Health Benefits, which equate to a cut in pay every single year.

Urge to rally on Feb. 26 to fight for contract and to take cap on health benefits off table. BT will not settle with that item on table.

Cluster Breakouts commenced for strategizing for the Feb. 26 rally.

New Business

Motion # 1 (Mandel/Rendon)

?? **That March 12 be the date for the march to downtown Oakland sites to demand the redistribution of corporate wealth (Motion # 1, RC 2/3/03).
The Motion passed.**

Motion # 2 (Zern/Felson)

?? **That the Oakland Education Association actively encourages teachers to educate their students about the effects of militarism and prisons on the Oakland community and our education budget, and that the OEA calls for funding for education, not militarism and incarceration, and that the OEA encourages teachers to inform their students about the National Walkout Day, and that the OEA endorses and encourages teachers to join other teachers, students, parents and concerned citizens to participate in the Monday, March 17th rally from 11am to 2pm at the Capital Building in Sacramento calling for funding for education called for by California's Community Colleges and the Education Not Incarceration Coalition.**

The Motion was tabled to the next meeting.

Adjournment in memory of Arbuncher King at 5:30pm.

Minutes - Tony Miele, Secretary 