

Approved

**OEA REPRESENTATIVE COUNCIL
Monday, June 2, 2003
Bret Harte Middle School**

OEA Site Reps present: Allendale, Ascend, Bret Harte (3), Brewer, Burbank, Burckhalter, Carter, Castlemont (2), Cleveland, Cole, Cox (2), Early Childhood Education (5), Franklin (3), Fremont (5), Frick, Fruitvale, Golden Gate, Grass Valley, Havenscourt (2), Hawthorne, Health Services (2), Highland, International Community School, Jefferson (3), Kaiser, King Estates, La Escuelita, Lakeview, Lazear (2), Lincoln (3), Lockwood (2), Longfellow, Lowell, Madison, Manzanita, McClymonds, Melrose, Melrose Leadership Academy, Montera (2), Munck, Music Pullout, Neighborhood Centers (2), Oakland High (2), Oakland Tech (4), PEC, Peralta, Piedmont Avenue, Psychological Services, Redwood Heights, Roosevelt, Sequoia, Shands Adult, Skyline (4), Speech Therapist, Stonehurst, Substitute Teachers (3), Swett, Toler Heights, Washington, and Webster (2) totaling 96 OEA Reps present.

OEA Executive Board Members present: Quintana, Visnick, Gorham, Miele, Swayne, Rendon, Ough, Mandel, Balderston, Allen, Mordecai, Ellis, Traylor, Griffin and Wong. Excused: Turner. **CTA Staff present:** Colwell and Prigian.

Call to Order 4:00pm

Agenda approved as amended.

Guest Presentation

Harry Licursi, Tax and Retirement Planning

Changes in Tax Law, Strategy to capitalize on '02-'03 overpaid taxes.

Rep Minutes of May 5, 2003 approved (Miele/Balderston).

PRESIDENT

- ❖ Randolph Ward appointed as administrator of OUSD. He begins 6/16/03. Quintana urged Ward to rescind all layoffs, prevent pay cuts and takebacks.
- ❖ OEA contends that Counselor/Student ratio (500/1) is contractually mandated. OEA has not bargained away STIP Subs.
- ❖ Common Ground Forum, Saturday, June 7, 10:30am at Havenscourt Middle School concerning the future of Oakland schools.
- ❖ The President referred to an enclosed memo to OUSD Assistant Superintendent, Lewis Cohen, regarding continuing health coverage through August 31, 2003, to Non Reelected, RIFed, Temp Released, Resigned, and Retired members.
- ❖ ERIP deadline extended to June 15 (details to be mailed to members).
- ❖ Retirement Celebration slated for June 11 from 4 – 7pm at the Courtyard Marriot in Emeryville.

Rep Concerns

Need for vigilance under Ward; Keep issues in front of community; Budget Cuts affecting children; Fight state takeover immediately, stand up for schools and students; Concerns about Ward, Redistribute corporate wealth; Hit the ground running in the Fall; Protect Specialty Prep and Counselors; Importance of attending membership meeting; CLAD concerns; Need for building broad coalitions and preventing chaos in Fall; Work together with State; Need for total participation in crisis; Maintain Unity; High percentage of African American schools in receivership; Outrage over Superintendent's severance package; Prob Nonreelect injustice; Reemphasize need for surveying Middle and High School staffing; Celebrate Tommie Richardson retirement; Kudos to Margot Harrison; AntiOppressiveEducation.Org; ECE support needed; Collaborative tone needed.

TREASURER

Renee Swayne presented the OEA Projected Budget for 2003-04. OEA Projected Budget adopted.

BARGAINING UPDATE

Janice Lord-Walker explained the mediation process.

State Council

Several Reps reported on the State Council of the prior weekend.

1st VP

- ❖ Continue the fight for rescissions.
- ❖ Cluster System to be mailed.
- ❖ Phone Trees due by June 13.
- ❖ Teacher Appreciation day at Coliseum on Saturday, June 14, at 12 noon.
- ❖ Leave your summer address with the OEA Center.

2nd VP

- ❖ OEA June Calendar distributed.
- ❖ Contract/Crisis Action Team Training to take place June 9 at 4:30pm.
- ❖ OEA Website to formulate listserv for communications.
- ❖ Relena Ellis reported on the Waiver Committee, specifically dealing with the Fremont High case.

SECRETARY

OEA Executive Board Meeting Minutes of April 3, 24, and 30 accepted (Miele/Balderston).

The following motion originally heard by the Executive Board on March 20 was brought before the body.

Motion A (*Mandel/Rendon*)

- ❖ That OEA joins in the Amici Curiae (Friend of the Court) Brief filed on behalf of ILWU 10; N.A.L.C. Golden Gate Branch #214; National Union of Journalists (U.K.); International Longshoremen's Association Local 1422; Independent Local Unions "Zahyst" and "Uspih" (Ukraine) on Appeal from the Order of the Pennsylvania County Court of Common Pleas (Dec. 11, 2001) (Dembe, J.) denying relief under the Post-Conviction Relief Act, the Common Law, the Pennsylvania Constitution, and the US Constitution. The evidence to be presented at the denied hearing establishes Mumia Abu-Jamal's actual innocence.

The motion passed.

Motion to extend clock to 7:15pm approved.

EXECUTIVE DIRECTORS

Bruce Colwell reported on the status of those unrescinded Prob Nonreelect members. OUSD will provide information.

Ara Prigian reported on those members still on the layoff list. RIFed members may very well return as more resignations and retirements take place.

NEW BUSINESS

Motion #1 (*Gorham/Balderston*)

- ❖ That the OEA Rep Council empower the Executive Board to act on behalf of the Rep Council during its summer adjournment.

The motion passed.

Motion #2 (*Kappner/Airgood*)

- ❖ That the OEA endorse the March on Washington for Jobs, Peace, and Freedom on August 23, 2003, and encourage the widest possible participation.

The motion passed.

Motion #3 (*Siegel/Parodi*)

- ❖ That by September 1, 2003, OEA leadership will submit a mission statement for 2003-2004 to Rep Council for approval that will describe our plan for improving the quality of education in Oakland's schools. This platform will include (but not be limited to): our expectations for State Administrator Ward and how we will lobby him to support our objectives; the educational reforms we support and how we propose to expand them; our primary objectives for bargaining; and other key education-related areas.

The motion passed.

Motion #4 (Zern/Laub)

- ❖ That the OEA will work with the Education Not Incarceration coalition in creating and lobbying for a sign-on letter amongst California Assembly Members and Senators stating that they will not sign a budget that does not cut a set amount of money from prison spending and reallocate this money to education and other social services.

The motion passed.

Adjournment 7:30pm.

Minutes

Tony Miele
Secretary 