

Issue #3 – April 2, 2004

Bargaining Team Rejects District Proposal That Does Not Restore Our 4%!

Your OEA Bargaining Team met with the District on Tuesday, March 23. The district's proposal was that we agree to next year's academic calendar while deferring negotiations on compensation and related matters to future meetings. In rejecting this proposal the Bargaining Team reaffirmed its position that agreement on the calendar is contingent on restoring our 4% and the two must be negotiated together. The District alleges that they cannot negotiate until proposals for a collective bargaining agreement (CBA) have been sunshined.

To facilitate progress in negotiations the Bargaining Team will present its sunshine proposals to the district on Monday, April 5, allowing them the 48 hours they need to schedule a public School Board meeting. Once the sunshining is in place, the District will no longer be constrained from negotiating the calendar and the restoration of our wages as a joined issue.

What is Sunshining? By law, the public has to have an opportunity to comment on the topics to be negotiated between the parties (in this case, the OEA and OUSD). Sunshining is when the initial proposals go to the public.

After sunshining, negotiations can begin. Per OEA's bylaws, Article 1.3, the OEA will sunshine our proposal to the District April 5, 2004.

Remember, We are You. We are seven of You. We need the strength of your numbers and the support of your spirit. With Integrity, Intelligence and Clarity we will represent you as best as we are able.

In solidarity,
Your Bargaining Team

Stella Collins, Carl Kopman, Raquel Rodriguez-Jones, Jessie Muldoon, Sheila Quintana, Bonnita Solberg, Herb Wong