

Minutes of the OEA Executive Board
January 15, 2004
Approved January 29, 2004

Members present: Visnick, Gorham, Rendon, Collins, Mandel, Balderston, Zak, Mordecai, Ellis, Traylor, Griffin.

Guests present: Speech and Language Pathologists (SLP) LaVell Byrd, Judy Holt, Christina Huerta, Candace Wernicke

I. Call to Order at 5:05 pm by 1st VP Visnick.

II. Guests: Members of SLP presented concerns re: bargaining.

III. Executive Session

Executive Board went into Executive session at 4:30 for Personnel Committee report. The Board went out of Executive Session at 5:15.

IV. 2nd VP

A. CAT Report: Informational picketing has been changed to the Thursday after the February Rep Council. OEA will mobilize with parents at the 1/28 School Board meeting.

B. Bargaining Team Appointment

MOTION 1 To accept the President's recommendation of Jessie Muldoon as a member of the Bargaining Team.

CARRIED

V. Education Parcel Tax (Measure E)

1st VP reported on CLC meeting (all the other unions of the District).

MOTION: to oppose the education parcel tax. TABLED

MOTION A: that the OEA take a non-recommendation on the education parcel tax and explain our decision in the form of a press release. CARRIED

VI. Executive Directors' Reports

A. Contract Implementation: President and Executive Directors discussed the 04/05 calendar with OUSD. Entered Executive session at 7:10. Moved out of Executive session at 7:40

B. Grievance Update: Directors presented the new grievance form and the new grievance log book.

VII. Officers' Reports

B. 1st VP: reported on CLC meeting of 1/13/04, efforts of the OEA High School Caucus, and cited OEA member Jenny Rienzo, OPS counselor who wrote a great article in the East Bay Express.

C. Secretary: approved Executive Board minutes of 12/18/03.

VIII. New Business

MOTION 2 To amend by addition the OEA By-Laws as follows: Article VII, Section 5:
a) a mail or absentee ballot will never be utilized in lieu of a general membership meeting where all members have complete and accurate contract language. Members who are hospitalized or away on verifiable emergency personal business (e.g., funerals) may vote absentee.

b) no ratification or strike vote will be held during a vacation period (Summer, Holidays, Thanksgiving Break, Winter Break, Spring Break) unless a two-thirds majority of the Executive Board and a two-thirds majority of Rep Council vote for an emergency contract ratification meeting.

Rendon-Mandel TABLED

MOTION 3: that we place an OEA dues increase of \$4 per month (\$40 per year) on the March '04 OEA election ballot.

Rendon-Mandel

TABLED

IX. Meeting adjourned at 8:25 pm.

Respectfully submitted by Mark Rendon.