

APPROVED  
OEA Executive Board  
December 18,2003

Member Attendance: Quintana, Visnick, Gorham, Rendon, Collins (4:40), Ough, Mandel, Balderston, Zak, Mordecai (4:50), Ellis (5:30), Traylor (5:15), Turner, Sandidge (5:45)

I. Call to Order @ 4:20

II. Guests: Pixie Hayward-Schickele, CTA Executive Board; Jeannette Logue, CTA Region 1 Manager; OEA resource specialists; Paul August, Tania Kappner, Mark Airgood, Ann Hurley, Mike Dunlap, Carl Kopman.

III. President's Report:

a) reported on the presentation of Result-Based Budgeting (RBB) at the OUSD Principal's meeting; b) presented education parcel tax: considered Motion 8: that we immediately and publicly oppose the education parcel tax. It will further consolidate the State's control over OUSD at a time when the state administrator is launching an all-out attack on unions and union conditions, jeopardizing public education and specifically student achievement. We call instead for Redistribution of Corporate Wealth to fund education and other social services. Maker Bob Mandel, 2nd Mark Rendon  
Motion tabled until after the meeting with Dr. Ward.

c) appointments to Bargaining Team (BT) and TURN Conference  
Motion to table failed.

Motion A: Appointment of Carl Kopman, Bonnita Solberg, Raquel Rodriguez-Jones, and Stella Collins to BT passed.

Motion B: Appointment of Monica Lomas and Nicol LaCava to TURN conference passed.

V. Officer's Report

A. Treasurer

1. Audit report, Mary Blythe, CPA

Two areas that warrant attention: a) replenish the member's assistance fund (should be \$4000/ month), b) payback the loan from Community Bank of the Bay, a 30 yr. loan but due in six years (should be \$4500/month).

IV. Executive Director's Report

Director Colwell reported on 1) teacher vacancies, 2) the cease and desist letter re: suspension of Direct Deposit, 3) nationwide boycott of Safeway, Von's, Ralph's and Albertson's in support of UFCW, 4) OUSD is not planning for any make-up days for the Buy-Back Days. Director Prigian gave an update on OEA grievances.

V. Officer's report

A. Treasurer

2. a) OEA received \$2266 for the CAP fund from CTA.

b) Motion C: to approve the revised 03/04 OEA budget. Motion passed.

C. Secretary

Approved Executive Board minutes of 11/6/03 and 12/4/03.

D. 1st VP

Presented Rep Scoops and the “top 10 reasons for optimism” in the OEA.

IV. New Business

Motion 1: that we collect back dues/fees from all unit members including substitute teachers, retired members on temporary contracts, and members underpaying based on the wrong category. Maker Ben Visnick, 2nd Trish Gorham  
Motion passed.

Motion 2: that we receive a detailed report of outstanding grievances/arbitrations pending from our Executive Directors including the status of all class size, health and safety, prep time, and job postings grievances at our next Board meeting.  
Maker Ben Visnick, 2nd Bob Mandel  
Motion passed

Motion 3: that we demand to bargain 1) “Results-Based Budgeting” (RBB), 2) school closures, 3) subcontracting (including Cyber High), 4) elimination of Secondary Summer School, 5) the unilateral involuntary transfer of teachers from schools dividing into “small schools” and 6) the new Master Plan for Bilingual Education.  
Maker Ben Visnick, 2nd Mark Rendon  
Motion passed.

Motion 4: that weekly meetings of the OEA President, OEA staff, and CTA Executive Directors occur at 10am on Mondays (or a mutually convenient date and time) in order to facilitate communication at the OEA Center.  
Maker Ben Visnick, 2nd Michael Zak  
Motion was tabled.

Motion 5: that we receive an update on the status of all committees and caucuses with a plan to activate those OEA committees that are not functioning.  
Maker Ben Visnick, 2nd Bill Balderston  
Motion action: advisory to 2nd VP.

Motion 6: that, after the 1/13/04 meeting, the OEA call a meeting of other OUSD bargaining units and community organizations to consider a united response in opposition to the “Results-Based Budgeting” (RBB) proposal. The CAT team will be included in the planning.  
Maker Bill Balderston, 2nd David Turner  
Motion passed.

Motion 7: that the OEA Ex. Bd. endorse a forum and organizing meeting by the Education Not Incarceration Coalition on the CA state budget.

Maker Bill Balderston, 2nd Trish Gorham

Motion passed.

Motion 9: that the OEA E. Board supports the UFCW demonstration in San Francisco at the Safeway on Church and Market at 11am on Sat. 12-20-03.

Maker David Turner, 2nd Bill Balderston

Motion passed.

Respectfully submitted by Mark Rendon.