

APPROVED  
Minutes of the OEA Executive Board  
February 5, 2004

I. Call to Order at 5pm.

II. Guests: Roger Garfinkle, Rosenda Thomas

Members present: Visnick, Gorham, Rendon, Swayne (5:40), Collins, Mandel, Balderston, Zak, Mordecai, Ellis, Traylor, Griffin, Turner.

III. Executive Directors' Report

John Grace reported that we are switching to one day per week garbage collection. OEA staff will attend the Region 1 meeting on 2/23-25. Motion 1: that the OEA enter into a one year contract under Air Systems, Inc. for HVAC maintenance for not more than \$1000 beginning March 1, 2004.

Balderston-Griffin CARRIED

Motion 2: that we install four new telephone lines in the conference room for phone banking.

Gorham-Zak

Postponed to next meeting.

Motion 3: that John Grace is authorized to negotiate a better OEA building loan subject to Executive Board approval. Mordecai-Swayne

CARRIED

Executive Board needs to approve the 04/05 budget at the next E. Board meeting.

Early Retirement and Resignation notice is not due on 2/15/04. OEA needs to send emails, autodialer, and flier to members. Bruce Colwell reported on the contract and noted one error in Appendix 1 Salary Schedule.

Motion 4: that we immediately produce 500 copies of the 2003-04 OEA-OUSD Contract with the assistance of CTA and/or after receiving 4 estimates from a union shop.

Visnick-Balderston

CARRIED

Ara Prigian reported that we are having serious problems with FCMAT. It's difficult to take grievances to arbitration. Investigating if FCMAT is evaluating teachers. If so, then we need to grieve. Directors will file a Temporary Restraining Order re: subcontracting of OEA member jobs. Directors will form a task force re: non re-elect, and prob. releases. Direct Deposit is back in effect. OEA will file complaints with OSHA re: unsanitary working conditions.

IV. Executive Session (ES): Board entered into ES at 6:38pm for the purpose of considering several Personnel issues. The Board went out of ES at 7:45pm.

V. New Business

Motion 5: that we match the \$250 Rep Council/ E. Board donation to the UFCW strike fund with a \$250 donation from the OEA for a total donation of \$500.

Visnick-Turner CARRIED

Motion 6. that we initiate a Contract Convention (date TBD) in conjunction with the issuance of the 2003/04 contract. We will sunshine our contract after this contract convention.

Visnick-Zak CARRIED

Motion 7: that a workshop on Results-Based Budgeting and the role of the SSC be held ASAP from 4-7pm at Oakland High or another available site.

Visnick-Rendon CARRIED

Motion 8: that we send a letter to the OEA President stating that we think that it was improper for her to use her title as OEA President for the argument in favor of Measure E on the ballot pamphlet. Rendon

CARRIED

Motion 9: that we establish a Redistribution of Corporate Wealth (RCW) Task Force to coordinate corporate tax research, local organizing, and the CTA split roll tax initiative.

Rendon-Visnick Postponed to the next Executive Board meeting.

#### VI. Officers' Reports

##### 2nd Vice-President

Reported that she is getting speakers for the SSC workshop. The Board needs to consider a different name for the Ethnic Minority Advisory Committee (EMAC).

Motion 10: that the Executive Board send the following number of members to these conferences: 5 to CTA Good Teaching Conference (OEA pays for registration only), 5 to CTA Urban Issues Conference (OEA pays for registration only), 2 to CTA Human Rights Conference (OEA pays for transportation/registration/double occupancy room). No reimbursement for any other expenses. Gorham-Zak CARRIED

##### Treasurer

Distributed monthly expense report.

#### VII. Adjourned at 8:15pm.

Respectfully submitted by Mark Rendon