

APPROVED

Minutes of the OEA Executive Board
May 20, 2004

I. Call to Order at 5:00pm.

II. Guests: None

Members present: Visnick, Gorham, Rendon, Swayne (6:00), Collins, Balderston, Zak, Mordecai, Ellis (5:40), Traylor, Griffin (5:30), Turner.

Motion 1: to approve the agenda. Balderston-Zak PASSED

III. Secretary: approved the Executive Board minutes for 4/20/04 and 5/6/04.

IV. President's Report: Went into Executive Session (ES) at 5:23pm for the Bargaining Update and strategy discussion. Went out of ES at 5:55pm. Discussed the proposed 6/11 members meeting and Buy-Back flier. Executive Directors will verify with the District that it's the District's mistake. OEA will send a 6/11 "Not a paid day" flier to members. Referred the OEA President's contract/compensation to the Personnel Committee.

V. 1st VP Report: announced the 5/18 RBB forum, 5/19 School Board Rally, 5/22 grievance training, 6/2 retirement party, 6/3 NEA/RA orientation, 6/7 Rep Council. PAR Committee is lacking one member from OEA this year. This committee has fired 15 tenured teachers.

VI. 2nd VP Report: reported on trip to Edmonton: RBB process has been developed over the last 20 years with only a few pilot schools in the beginning, all teachers and administrators belong to the same union. Announced SSC training in August (date TBA). Gave CAT update: Teacher Visibility Day with stickers, Parent flier for info picketing.

VII. Executive Directors: the main focus for OEA should be bargaining; Ward doesn't care about the teachers and students of this District; we must continue to put pressure on St. Supt. O'Connell; 15 tenured teachers are being dismissed; update on grievances.

VIII. Executive Session: Entered ES at 7:50pm for the discussion of Personnel issues. Went out of ES at 8:20pm.

IX. Treasurer: announced an increase in funds for NEA/RA Delegates from \$900 to \$1250. Board considered increasing the reimbursement to the Member Crisis Fund. Consensus of the Board to buy five tickets for the Human Rights Dinner at the NEA/RA.

X. Unfinished Business

Motion 1: that the OEA Executive Board petition TURN to have OEA become a member and that we identify 3 members (one of whom is an Executive Board member) as the

prime contacts and attendees to TURN meetings. Gorham-Griffin POSTPONED TO
NEXT MEETING

XI. Adjourned at 8:12pm.

Respectfully submitted by Mark Rendon