

## APPROVED

Minutes of the OEA Executive Board  
April 29, 2004

I. Call to Order at 5:02pm.

II. Guests: Raleigh McLemore, Elizabeth Corris

Members present: Quintana, Visnick, Rendon, Swayne, Collins, Mandel, Balderston (5:15), Zak, Mordecai (5:40), Ellis, Griffin (5:20), Turner.

Motion 1: to approve the agenda as amended. Rendon PASSED

III. Waiver Committee: Chair Relena Ellis presented the OEA waivers for 04/05.

Motion 2: that we approve waivers for the Summer Intervention Programs at Grass Valley, Thurgood Marshall, Madison, Bret Harte, and West Lake provided the sites comply with all contractual language including per diem pay. Ellis-Visnick PASSED

Ayes: Visnick, Rendon, Swayne, Collins, Balderston, Zak, Mordecai, Ellis, Griffin, Turner; Abstentions: Mandel

IV. President's Report

A. Announced that CTA has dropped the ICEA Initiative.

B. Bargaining: OUSD sunshined on 4/28/04. Now we can deal with compensable items. OUSD issued a draft calendar for 04/05 setting the first day of school for students (the Tuesday after Labor Day). OEA is preparing a Bargaining Update.

C. Grievances: the President is handling the Level 1 grievance of Max Frobenius. The Highland principal told her that Max didn't "show fidelity" to Open Court as the reason for his involuntary transfer.

D. Bilingual Stipend on May 15th; Buy-Back days money is still unknown.

E. RBB: OUSD can create its own budgetary process: this is not a violation of our contract.

Motion 3: (unfinished business from 4/1/04) that, to try to knockout RBB before it fully takes hold, the OEA will seek ACLU's help. We will explore joining the Williams suit or using it in modified form to block or defeat RBB which will deny equitable funding to under performing schools. Mandel-Traylor WITHDRAWN

F. School Closures: Board discussion of school closures as a current priority at this time. It was stated that we have the "Five Principles" with the Alameda CLC against closures, the Rep Council motion opposing all closures, and we need to strengthen our ties with the community. Secretary will get information re: bus transportation, and attend the May 15th community meeting with Rep. Barbara Lee and others to schedule a meeting with St. Supt. O'Connell to demand that he stop any closures.

V. Executive Directors' Report: presented OEA Grievance Log.

VI. 1st VP Report: announced A's Teacher Appreciation Day, and Substitute Teacher Rep Doug Provencio is featured in an article about subs in NEA Today.

VII. New Business: (due to a lack of time, the following two motions were postponed to the next Board meeting)

Motion 4: that OEA establish a Redistribution of Corporate Wealth (RCW) Task Force to coordinate the union's efforts with the Data Center, & local/state organizing. Rendon-Visnick

Motion 5: that OEA members be urged to sign the petition in support of HR 594 and/or S349, Restoring Fairness to the Social Security System. Mordecai-Balderston

VI. Adjourned at 9:48pm.

Respectfully submitted by Mark Rendon