

APPROVED

Minutes of the OEA Executive Board
April 1, 2004

I. Call to Order at 4:40pm.

II. Guests: Maggie Elmer, Harriet Hutchinson, Mike Dunlap, Barbara Hairston, Mildred Beverly, Lorraine Hancock, Barbara Range
Members present: Quintana, Visnick, Gorham, Rendon, Swayne (5:45), Collins, Mandel, Balderston (5:00), Zak (5:45), Mordecai, Ellis, Traylor, Griffin, (5:30) Ough.
Motion 1: to approve the agenda as amended. Rendon PASSED

III. Officers' Report

1st VP:

State Council report re: Weighted Student Formula. OEA has an increase of money for the Marcus Foster Scholarships. Discussion of the involuntary transfer of Max Frobenius of Highland ES. Staff needs to go to Highland tomorrow, 4/2/04. Support for members at Piedmont Ave. ES and Highland ES at next Rep Council.

President: suggested advanced planning for yearly events, such as, March 15th and involuntary transfers, etc. Reported on outreach for ICEA.

Elections Chair Barbara Range reported on March OEA elections and April run-offs.

Motion 2: that a member of the Executive board and a member of the CAT team are recruited to work with our Executive Directors to address possible involuntary transfers at Highland ES and Piedmont Ave. ES. Visnick-Ellis PASSED All Yes except No: Zak; Abstention: Gorham, Griffin

2nd VP:

Announced 4/24/04 planting party at Burbank, 4/20/04 SSC training; CAT report re: Contract Convention. Future Bargaining Team (BT) updates will include BT consultants.

Secretary: Motion 3: that the OEA Executive Board declares the vacancy of Executive Board Seat #11. Rendon-Griffin PASSED

OEA will announce the vacancies of Seat #11, and the Treasurer at the April Rep Council and the election of these two vacancies will occur at the May Rep Council. Seat #11 takes effect immediately, and the Treasurer begins on July 1, 2004.

Treasurer: Entered Executive Session (ES) at 7:35pm for discussion of OEA budget and OEA loans. Went out of ES at 7:52.

Motion 4: to adopt the proposed OEA 04/05 budget. Gorham-Ough PASSED

Motion 5: that the Board authorize the OEA President to sign the revised "Loan Modification Agreement" with Provident Credit Union effective 4/1/04 at the lower rate of 6.5%. Rendon-Mordecai PASSED

Entered ES at 8:44 for discussion of Bargaining Proposal and a Personnel Issue relating to the President. A motion was passed relating to a personnel Issue. Left ES at 9:45.

IV. New Business:

Motion 6: that to avert the renewal of jurisdictional warfare and litigation between OEA and Oakland AFT, OEA immediately write NEA and the AFT to seek their assistance in

halting implementation of the Oakland AFT new Adult Ed. Contract. Mandel-Rendon PASSED All Yes except Abstentions: Swayne, Collins, Ellis, Traylor

Motion 7: that OEA will ask CTA not to pursue legal action even against the District until we hear from the nationals. Mandel-Rendon FAILED All No except Yes: Mandel, Rendon

Motion 8: that, to try to knockout RBB before it fully takes hold, the OEA will seek ACLU's help. We will explore joining the Williams suit or using it in modified form to block or defeat RBB which will deny equitable funding to underperforming schools.

Mandel-Traylor Postponed

Motion 9: that we establish a taskforce to gather information on RBB and its relation to a variety of responses including legal, contractual, and organizing strategies. Moreover, we will seek information on RBB implications with small schools and other current applications.

Balderston-Rendon PASSED All Yes except No: Swayne, Zak

Motion 10: that a special meeting be set up between the OEA Bargaining Team (BT) and the OEA Executive Board to strategize on the general approach of the OEA following the sunshining of our Contract Proposal. This will occur in the month of April.

Balderston-Visnick FAILED All No except Yes: Rendon, Mandel, Balderston

Motion 11: that the Executive Board request an update from the Executive Directors on the class action grievances that were submitted. Ellis-Collins POSTPONED

VI. Adjourned at 10:05pm.

Respectfully submitted by Mark Rendon