

APPROVED

Minutes of the OEA Executive Board
March 4, 2004

I. Call to Order at 5:30pm.

II. Guests: Harry Licursi, Mike Dunlap, Craig Gordon, Harriet Hutchinson
Members present: Visnick, Gorham, Rendon, Swayne, Collins, Ough, Mandel,
Balderston, Ellis, Traylor, Griffin, Turner.

III. President's Report

Entered Executive Session (ES) at 5:45pm for the purposes of OEA Budget,
Parliamentarian, and personnel issue related to the OEA President. Went out of ES at
7:30pm.

IV. Officers' Reports

1st VP: presented letter re: sick leave, discussed subcontracting grievances, CTA
initiative, Contract Convention, Buy-Back Days, Bilingual Stipend, SSC, and RBB.
2nd VP: CAT report and Elections report.
Secretary: approved the minutes of 2/5/04 and 2/19/04.

V. New Business

Motion 1. that OEA have a parliamentarian at Rep Council only.

Visnick-Balderston PASSED All Yes except No: Collins, Ellis, Traylor; Abstentions:
Rendon, Mandel.

Motion 2: that OEA pay Renata Elmore \$343.73 to pay for travel to and from,
conference fees, and one night stay for the African-American Caucus in LA for Feb. 6
and 7.

Gorham-Visnick PASSED All Yes except No: Rendon; Abstention: Mandel, Traylor

Motion 3: that the first five candidates or less be in the run-off for CTA State Council (if
necessary). A candidate who receives 50% plus one vote will not have to run-off, and the
number in the run-off will be reduced. Griffin-Turner PASSED

Motion 4: that we will mail a survey to all eligible OEA members regarding the 2+2
retirement incentive. Turner-Swayne PASSED

Motion 5: that we call an emergency protest rally and march on March 16th from the
OEA Center to 1025 2nd Ave. and on to City Hall to protest: 1) school closures, 2)
March 15th notices, 3) lateness of Buy-Back Days pay, and Bilingual Stipends, and 4)
outstanding grievances. Rendon-Mandel PASSED

Motion 6: that the OEA Board, in addition to working with the Oakland Schools 5,
approve the distribution of fliers mobilizing parents of the schools removed from the
closure list for the March 16th City Council meeting. Gorham-Mandel PASSED

Motion 7: that we file an Unfair Labor Practice with PERB and any other necessary legal
actions to enforce our Agency fee/Organizational Security language in the Contract
(Article 18). Visnick POSTPONED TO NEXT MEETING.

VI. Adjourned at 9:10pm.

Respectfully submitted by Mark Rendon