

## **OEA PRESS RELEASE**

**Wednesday, August 11, 2004**

Oakland Education Association Bargaining Team declares “impasse” with Oakland Unified School District

After 16 sessions, the OEA Bargaining Team declared “impasse” with District Administrators on Monday only after receiving a contract proposal that would undermine professional teaching and learning conditions throughout Oakland’s public schools.

The “lowlights” of this regressive offer would not restore teachers 4% pay cut and would put families in the hole further by making them pay up to 25% for health benefits by capping Health Net and Kaiser at the 2003-04 rate.

Furthermore, the top officials of OUSD, acting on the instructions of Randolph Ward, want to take away our elementary students’ last specialty prep and encourage K-12 teachers to report to work without pay before September 7<sup>th</sup>.

The State Administrator will be presenting this destructive proposal to his advisory school board at 4 p.m. today at 1025 Second Avenue.

For further information, contact Ben Visnick at (510) 763-4020, x 15.